

# WORK HEALTH & SAFETY POLICY

## Our Objective

**BE SAFE, ALWAYS.**

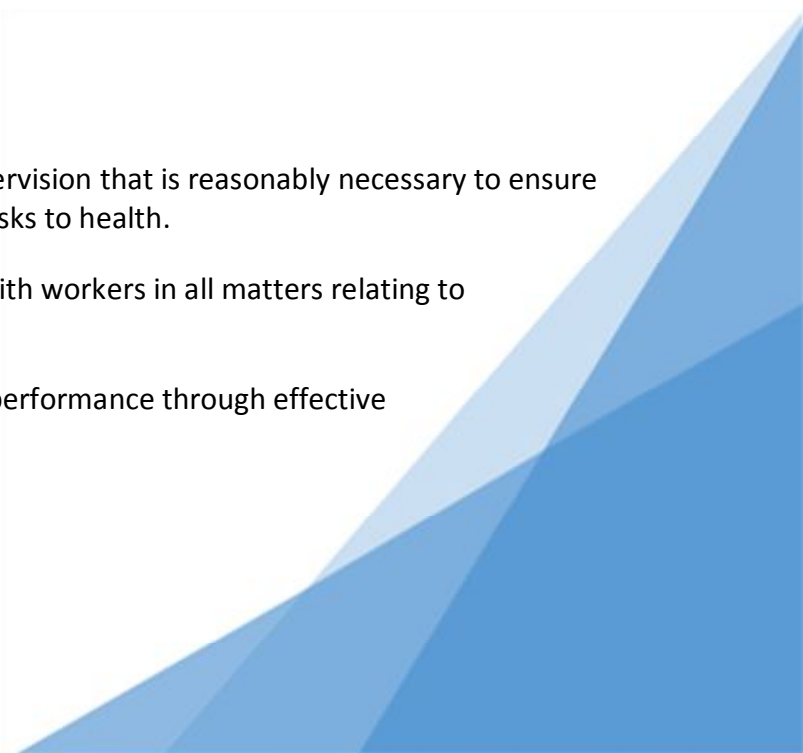
We are firmly committed to enabling all work activities to be carried out safely, and with all possible measures taken to remove or at least reduce risks to the health, safety and welfare of our people, contractors, visitors and anyone else who may be affected by our operations.

## Our Responsibilities

### Management

We are committed to ensuring that we comply with all relevant legislative, statutory and other mandatory requirements.

We will provide and maintain as far as possible:

- A safe working environment
  - Safe systems of work
  - Plant and Equipment in safe condition
  - Facilities for the welfare of our people
  - Information, instruction, training and supervision that is reasonably necessary to ensure that each worker is safe from injury and risks to health.
  - Commitment to consult and co-operate with workers in all matters relating to health and safety in the workplace
  - Commitment to continually improve our performance through effective safety management.
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- A decorative graphic in the bottom right corner consisting of several overlapping, semi-transparent blue triangles of varying shades, creating a dynamic, geometric shape that points towards the top right.

## Our People:

Our people have an obligation to:

- Comply with safe work practices, with the intent of avoiding injury to themselves and others and damage to plant and equipment
- Take reasonable care of the health and safety of themselves and others
- Wear personal protective equipment and clothing where necessary
- Comply with any direction given by management for health and safety
- Not to misuse or interfere with anything provided for health and safety
- Report all accidents and incidents on the job immediately, no matter how trivial
- Report all known or observed hazards to their supervisor or manager.

This policy applies to all business operations and functions, including those situations where our people are required to work off-site.

A handwritten signature in black ink, appearing to read 'Sanjeev Kumar', with a horizontal line extending to the right from the end of the signature.

**Sanjeev Kumar**  
Managing Director  
July 2016

